GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF ACCOUNTS & TREASURIES
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No. 21870/DAT/SK Estt./DNI Clarification/2021/167 Puducherry, dt.26.10.2021

OFFICE MEMORANDUM

Sub: DAT – S.K Estt. – Grant of Date of Next Increment in the case promotional post those who are already granted MACPS with exercising option – Instruction – Issued.
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It is noticed that while scrutinizing the MACPS proposals, most of the departments/offices have been granted Date of Next Increment with effect from 01st January 2021 instead of 01st July 2021 in the case promotional post of Stock Verifier/Store Keeper Gr.I those who are already granted MACPS with exercising option consequent on the Promotion order dated 28.05.2020. The following condition were mentioned in the promotion order (i.e) Pay fixation benefit under FR 22(1)(a)(1) is not admissible in the post Stock Verifier/Store Keeper Gr.I, since they have already been granted 2nd Financial upgradation under the MACP Scheme.

2. In the clarification given by the Department of Personnel and Training, Govt. of India, New Delhi vide O.M. No.35034/3/2015-Estt(D), dated 22.10.2019, it is clearly explained at para No.4 of Annexure-I, the aforesaid Rule is not applicable for the case of, who are promoted after MACPS

> Para 4 (i) Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme (as prescribed in Para 13 of CCS(Revised Pay Rules), 2016)
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> (ii) There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same pay level as granted under MACPs.
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> (iii) However, at the time of actual promotion if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in the level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him.

3. As such, in view of the clarification given in O.M. No.4-21/2017-IC/E.IIIA, dated 28.11.2019 of the Ministry of Finance, Department of Expenditure, New Delhi, communicated vide I.D.Note/Office Memorandum No.G.12011/FD/F3/A2/2018, dated 21.01.2020 of the Finance Department, Puducherry, the Date of Next Increment should be revised in respect of cases of regular promotion/Financial upgradation granted invoking FR 22(I)(a)(1) only.

4. Accordingly, the Date of Next Increment may be revised w.e.f 01st July 2021 and those who are received excess amount paid to them on account of erroneous grant of date of increment w.e.f 01st January 2021 shall be recovered and remitted into Government Account.

(S. PRABAVADY)
DIRECTOR

To

All Heads of Departments/Offices concerned.